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IN THE MATTER OF NOTICE OF PUBLIC	HEAKING
RE: HEMPSTEAD 209, LLC	
	X
350 Front Street Hempstead, New York	
April 11, 2016 9:30 a.m.	
B E F O R E:	
FREDERICK E. PAROLA, Executive Direc	ctor
MICHAEL LODATO, Deputy Agency Admini	strator
EDIE LONGO, Chief Financial Officer	
Dolly Fevola,	
Court Reporter	

A P P E A R A N C E S: TOWN OF HEMPSTEAD INDUSTRIAL DEVELOPMENT AGENCY 350 Front Street Hempstead, New York 11550 BY: FREDERICK E. PAROLA, CEO ALSO PRESENT: ADAM MANN ALAN HEUSON BRANDY WATSON CHARLES RENFROE STACEY HARGRAVES DANIEL DEEGAN, ESQ.

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HEARING OFFICER PAROLA: Good morning. My name is Fred Parola,
Executive Director for the IDA for
Town of Hempstead. I'm convening
this meeting for Hempstead 209,
L.L.C. corporation that is seeking
benefits from the Town of Hempstead
Industrial Development Agency

pursuant to the General Municipal

Law. I will read the Notice.

Notice is hereby given that a public hearing pursuant to Title 1 of Article 18-A of the New York
State General Municipal Law will be held by the Town of Hempstead
Industrial Development Agency ("the Agency") on the 11th day of April,
2016, at 9:30 a.m., local time, at
350 Front Street, Room 234, 2nd
Floor, Village of Hempstead, New
York in connection with the
following matters:

Hempstead 209, LLC, a limited liability company, organized and

building located thereon (the

"Equipment" and the "Improvements";

and together with the Land, the

"Facility"), all to be leased by the

Agency to the Company for further

lease by the Company to various

tenants including, but not limited

to Family Dollar (collectively, the

"Sublessees") for use as a

commercial multi-tenant building.

The Facility will initially be

owned, operated and/or managed by

The Agency contemplates that it will provide financial assistance to the Company in the form of exemptions from mortgage recording taxes in connection with the financing or any subsequent refinancing of the Facility, exemptions from sales and use taxes and abatement of real property taxes, consistent with the policies of the Agency.

the Company.

A representative of the Agency will, at the above-stated time and place, hear and accept written comments from all persons with views in favor of or opposed to either the proposed financial assistance to the Company or the location or nature of the Facility. At the hearing, all persons will have the opportunity to review the application for financial assistance filed by the Company with the Agency and an analysis of the costs and benefits of the proposed

Town of Hempstead Industrial Development Agency.

Facility.

Would anyone like to be heard?

I have the pilot and the Economic

Development Report that everyone is welcome to peruse.

MS. HARGRAVES: I have a question as to why when first introduced there was a certain amount of jobs that were listed and

HEARING OFFICER PAROLA: This is the proponent, Mr. Mann. Would you like to respond to the question, please.

MR. MANN: It's a couple of things. The first thing is the number shown in the book included full-time and part-time. It also included the Family Dollar space as well as the adjacent space which has not been rented.

The IDA calculation treats a

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that's one of the reasons. The second reason is as we were proceeding with the staff at the IDA I'm required to guarantee a certain amount of jobs and if I don't meet it, they can come back to me one year, two years, five years, 10 years down the road and say, you committed to "X" and you have less than "X." We have to talk.

part-time job as a half job. So

So what I did there is the first part one is what I just said about part-time, full-time are treated not one for one.

MS. HARGRAVES: Right, half.

The second issue was MR. MANN: in light of the fact that the adjacent space has not been rented yet. I did not want to commit to a number of jobs. I did not want to guarantee a number of jobs.

MS. HARGRAVES: But you knew that initially.

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always urge our applicants to be prudent and conservative in the number of jobs they propose, and he's explaining it in how it happened to him. And the reason we do that is because we really have stringent reporting requirements from the State of New York so that we always tell them, if you believe you're going to have 15 jobs reasonably, tell us you're going to have 13 because if you happen -- if something goes wrong and you happen to fall below, we have to, then as our procedure, and we do it now, we require a letter of explanation as to why they've fallen short because the State is really on us, as they

We're committing a certain number of jobs to the folks that propose, that come forward, so if they fall short, you know, they've embellished, we want to know why.

should be.

Sometimes it's a reasonable

excuse. Like, if -- I'll give you

cyclical-type job, obviously more in

an example. Rose Fence was a

projects, so they would fall short

at times so that explained it.

the summer than in February for

We had another case where after the tragedy of 9/11 we had an applicant who supplied food to the airlines. They took a terrible hit so they had to explain that.

There are other situations
where if they do not supply the
jobs, we will actually reduce their
benefits if they overpromised. And
we've done that. We have cut
benefits in certain cases where they
did not keep to their commitment.

So he's being very prudent in terms of his application and, obviously, when the other building is housed with a tenant there will be additional jobs but right now he

conversation with Family Dollar, is high turnover is not something they see. They really build with their staff. They offer benefits, whether you're part-time, whether you're full-time. They're very much about promoting within.

They really do have a commitment to local hiring. There is no requirement for an automobile to work at Family Dollar, encouraging people to walk to work, take the bus to work, take the train to work. Here they will hire 10 to 12 people for this store including full and part-time. Of those 10, three people are full-time, one to two of those people will likely be promoted from another store within the area leaving eight other employees. Those will most likely all be filled from local hires.

What they do for hiring is when they're ready to hire, they

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advertise in a local newspaper and they post a sign at the building and they do their hiring day at the building, not at the coliseum, not in North Carolina where their headquarters are. Hiring is done at the building.

They hire actually more than what they need to staff the store.

Twenty to 25 employees will be hired. They make it very clear that not all of you will be here for the full-time, but you are all hired for the two weeks that we take the staff to store. And they make it clear that the best and brightest of you will get jobs at the store for full-time. It's not necessarily full-time employment but for permanent employment, correct, better word.

One of those positions likely will be one of the three full-time people and then the rest will be the

1	Hempstead 209, LLC 17
2	part-time people.
3	MR. HEUSON: Is that a national
4	average salary you have here that's
5	for this area?
6	MR. MANN: That is a local,
7	correct. That was a local average
8	of their six local stores.
9	MR. HEUSON: Okay.
10	MR. PAROLA: Just identify.
11	MR. HEUSON: Oh, Alan Heuson,
12	sorry about that.
13	MR. PAROLA: No, I think she
14	got it because she knew you,
15	Charlie.
16	MR. HEUSON: You said there's
17	going to be rental stores, rental
18	property, right, on the outside?
19	MR. MANN: One other, correct.
20	MR. HEUSON: So only one?
21	MR. MANN: Correct. 2000
22	square feet, one other store.
23	MR. HEUSON: And do you know
24	who will be renting it as of yet?
25	MR. MANN: I have not marketed

how well lit the parking lot is and on and on and on. They'll see the traffic improvements we're making and then I'm confident we'll find someone who will embrace the development and welcome being next to Family Dollar.

HEARING OFFICER PAROLA: Family
Dollar is a mini-anchor in the sense
that it generates a lot of people
coming in and out.

MR. MANN: Absolutely.

MR. HEUSON: Did they do the traffic study? Remember, I had a concern about the traffic coming out on Front Street?

MR. MANN: At the meeting we discussed the Village of Hempstead Traffic and Safety Board approved the changes we proposed to improve traffic flow at the intersection and subsequent to the meeting the Nassau County Department of Public Works approved our site plan and all the

rush hour, I can't even make a right

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say, okay, you're allowed to make

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lefts here. No, we're not letting
you have lefts out of your site onto
Front Street, but fortunately they
did not say to me, well, you gotta
fix the signal issue because that's
their equipment.

I'm not touching the signals.

I'm making some striping changes.

We're making improvements. We're adding a turning lane but that is something that will be up to the County to fix. All I can say is we can write letters. We can send e-mails. We can make phone calls.

MR. RENFROE: How about -- You did mention that you were removing the parking lot out front on Front Street. Is that yours or the County? I just want to be clear.

MR. MANN: That's the Village jurisdiction and they have approved that.

MR. RENFROE: They have approved.

MR. MANN: Correct, that was

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MR. RENFROE: Okay.

approved.

MR. MANN: And the

justification for that is currently that parking was serving the north side stores, the furniture store, and being that that portion of the property will be demolished to make a parking lot, on-street parking is always less safe than on-site parking. You get someone opening their door into 35, 40, 45-mile-an-hour traffic and practically speaking if someone is coming to the center, the Family Dollar, whatever gets rented next door, you're not parking on the street to walk 150 feet. You're parking in the parking lot. It's safer, it's lit, more convenient. So the Village embraced that change with ease.

And then one other change that

There was a squatter for a while.

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The reason why Mr. Mann even

got involved in this is because the tax liens of the Village, the County built up to such a point that the property was under water where it actually had more taxes than the

property was worth.

So this is a plan to try and -and a big cause of that was because
of the taxes that were on the
property at the time were really
outsized for what was there, what
was being done.

So this plan is to renovate that piece of property, make an investment in the property, get the taxes to get to a level that's sustainable and makes sense, and then obviously beautify it, create economic development in terms of the jobs that are going to be there and this is like a rescue project of a piece of property that left to its own devices would just continue to

MR. DEEGAN: The taxes were

really one of the causes of problem there. The question is what is an appropriate level of taxation given the fact that part of the building is going to be knocked down, the other part is going to have a small extension and there's going to be a renovation. So the analysis was done based upon incoming expense models that the Nassau County

Assessor uses to figure out what an

MS. HARGRAVES: And what is that value without a pilot? What would the value of that property after the renovations be without a pilot?

appropriate taxation would be.

MR. DEEGAN: The taxes?

MS. HARGRAVES: Before the taxes, you get a value and then your taxes are applied to that value.

What would be the market value of that property without a pilot based

really. No, it's not. What we do is we look at the existing taxes and if they're \$52,000, for example, we'll start at 52,000.

MS. HARGRAVES: Right, cause according to this current taxes, actually, just for the Village alone is 32,000. The school is almost 60, 59,000 and the general is 9,000 so that's about 60, 80. We're talking about a little over 90,000.

what we reflected here is that this
was zero because this is an
unproductive piece of property so in
negotiations after talking to the
assessor's office and in
negotiations with the Applicant and
his attorney, we determined this
will be a fair balance to both, get
some productive dollars for various
jurisdictions, as well as not be so
negative in terms of the amount as
to not give Mr. Mann an incentive to

MS. HARGRAVES: I agree with that. I definitely agree with that. That was not what I was coming at.

MR. MANN: I just wanted to build on that.

MS. HARGRAVES: I agree with the parking. If you have parking in Nassau County chances are you succeed so much better than if you don't because people will just drive by. Everyone drives a car out here. You need parking.

MR. MANN: The building that
I'm renovating at 209 Front Street
or 215 per the Village, but the
building that I'll be renovating has
a 17-foot wide driveway currently.
At one point or another, and I'm
sure you all remember, there was
retail in the front there. It was
never sustainable because a 17-foot
driveway is illegal to Nassau County
standards for a one-way driveway.
This was being used as a two-way

1	Hempstead 209, LLC 38
2	driveway and there's no on-street
3	parking over there. So you had
4	stores come in and go out
5	immediately because it's just not
6	sustainable.
7	HEARING OFFICER PAROLA:
8	Observing that it is 9:58, we're
9	going to declare this hearing closed
10	sine die.
11	(Time noted: 9:58 p.m.)
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2	CERTIFICATION
3	I, DOLLY FEVOLA, a Notary Public in
4	and for the State of New York, do hereby certify:
5	THAT the witness whose testimony is herein
6	before set forth, was duly sworn by me; and
7	THAT the within transcript is a true record
8	of the testimony given by said witness.
9	I further certify that I am not related,
10	either by blood or marriage, to any of the parties
11	to this action; and
12	THAT I am in no way interested in
13	the outcome of this matter.
14	IN WITNESS WHEREOF, I have hereunto
15	set my hand this 20th day of April, 2016.
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19	DOLLY FEVOLA
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